



Roles with an Extended Time to Promotion (18+ Months)

Why are we experiencing longer wait times?

- High number of colleagues waiting to progress
- Few recent promotions or resignations from the role, creating less opportunities

The roles listed below include only larger teams. Smaller roles are not included because a small number of leavers or promotions can change wait times quickly.

Non-Officer Positions

Department	Position	Possible Wait Time (Years)
Bar	Bar Team Leader	3.5
Bar	Bartender	5
Galley	Commis	1.6
Galley	Galley Team Leader	2
Galley	Chef de Partie Pastry	3
Galley	Demi Chef de Partie Butcher	3
Galley	Demi Chef de Partie Baker	5.5
Housekeeping	Cabin Steward	1.6
Housekeeping	Housekeeping Steward	3.5
Housekeeping	Butler	7.5
Inventory	Senior Storekeeper	1.6
Restaurant	Restaurant Host	2.2

Officer Positions

Department	Position	Possible Wait Time (Years)
Ents Production	Asst Manager Prod - Sound	2.5
Hotel Ops & Retail	Shore Excursions Assistant	3

Timelines are based on total number of people in each succession pool and total number of people promoted in the past 12 months. Timeframes are not guaranteed but do provide a realistic expectation for how long career progression might take.