

People promoted every month!



P&O CRUISES

Succession Pool timelines For Officer positions

Are you waiting for a promotion?

These timeframes show how long it could take to promote everyone currently in the Succession Pool – not how long everyone will wait.

Some promotions may happen much sooner, while others may take closer to the full timeframe.

Note – Excludes Maritime

Within 6 months

Entertainment: Entertainment Host

Hotel Ops & Retail : Customer Services Manager

Inventory: Assistant Manager Inventory

Youth: Youth Manager, Assistant Youth Manager

Within 12 months

Entertainment: Entertainment Manager

Entertainment Production: Assistant Manager Production - Automation

F&B: Food & Beverage Manager

Galley: Head of Culinary Club

Hotel Ops & Retail: Loyalty & Cruise Sales Manager, Hotel Operations & Retail Manager, Shore Excursions Manager, Admin/Night Duty Manager

Housekeeping: Assistant Housekeeping Manager

Within 18 months

Entertainment: Assistant Entertainment Manager

Entertainment Production: Assistant Manager Production – Lighting

F&B: Assistant Dining & Beverage Manager

Galley: Head Butcher, Sous Chef

Hotel Ops & Retail: Reception/Events Manager, Day Duty Manager

Housekeeping: Housekeeper (Deck/Night/Crew)

Inventory: Inventory Manager

Over 18 months

Crew Office: Crew Services Manager, Assistant Manager Crew Services, Crew Welfare Officer, HR Officer, Onboard Learning & Development Officer

Entertainment: Outdoor Activity Manager

Entertainment Production: Assistant Manager Production – Sound, Production Manager

F&B: Dining & Beverage Manager

Galley: Galley Manager, Chef De Cuisine, Assistant Galley Manager, Senior Chef de Partie (Select), Chef Pâtissier, Head Baker

Hotel Ops & Retail: Digital Media Manager, Shore Excursions Assistant, Finance Manager, Flights Manager, Communications Manager, Hotel Auditor, Hotel Services Manager, Senior Loyalty & Cruise Sales Manager

Housekeeping: Housekeeping Manager, Laundry Manager

Restaurant: Head Waiter

Timelines are based on total number of people in each succession pool and total number of people promoted in the past 12 months. Timeframes are not guaranteed but do provide a realistic expectation for how long career progression might take.

A reminder we now operate succession pools, not lists.