

People promoted every month!



P&O CRUISES

# Succession Pool timelines For non-officer positions

## Are you waiting for a promotion into one of these positions?

These timeframes show how long it could take to promote everyone currently in the Succession Pool – not how long everyone will wait.

**Some promotions may happen much sooner, while others may take closer to the full timeframe.**

**Note** – Excludes Maritime

### Within 6 months

**Youth:** Core Youth Staff

### Within 12 months

**Bar:** Bar Waiter

**Entertainment Production:** Stage Manager, Production Technician, Stage Crew

**Galley:** Demi Chef de Partie Pastry

**Housekeeping:** P&O Pool Supervisor, Laundry Operative,

### Within 18 months

**Bar:** Bar Utility

**Galley:** Demi Chef de Partie, Chef de Partie

**Hotel Ops & Retail:** Receptionist

**Restaurant:** Buffet Attendant, Assistant Waiter, Waiter

### Over 18 months

**Bar:** Bartender, Gin Specialist, Glasshouse Host, Bar Team Leader

**Crew Office:** Administrator (Crew Services)

**Entertainment Production:** Deputy Production Technician

**F&B:** F&B Admin Assistant

**Galley:** Chef de Partie Pastry, Chef de Partie Baker, Chef de Partie Butcher, Commis, Demi Chef de Partie Baker, Demi Chef de Partie Butcher, Galley Team Leader, Administrator (Galley)

**Housekeeping:** Butler, Cabin Steward, Florist, Senior Laundry Operative, Housekeeping Steward, Administrator (Housekeeping)

**Hotel Ops & Retail:** Printer

**Inventory:** Senior Storekeeper

**Restaurant:** Restaurant Host

Timelines are based on total number of people in each succession pool and total number of people promoted in the past 12 months. Timeframes are not guaranteed but do provide a realistic expectation for how long career progression might take.

A reminder we now operate succession pools, not lists.