



Employee Gambling Policy

The 'Employee Gambling Policy' spans all brands of Carnival Corporation & plc. This policy shall be enforced shipboard by Casino Management in collaboration with each brand's Hotel Management and will serve to prevent guests from having any perception that GCO staff provides preferential treatment toward select players.

A primary goal of this policy is to mitigate any perception of impropriety should persons in certain positions (or their family) be allowed to game within our onboard Casinos.

The following have been deemed **prohibited** from all onboard gaming privileges:

- Global Casino Operations (GCO) employees (ship and shore) and their family*
- Cruise line employees directly involved with casino marketing (ship and shore) and their family*
- Risk Advisory Assurance Services (RAAS) employees
- Senior Vice Presidents and above
- Members of the Board of Directors
- Government officials traveling to meet ship and/or traveling onboard a ship for official purposes
- Onboard staff and crew while on active contract
- Guest Entertainers that are designated as Seafarers (Piano Lounge Player, Illusionist, or any other type of RESIDENT Entertainer)
- Casino Contractors

Kindly note the following definition that is in effect pertinent to this document.

*Family:

- Anyone sharing the same household as the employee, the employee's spouse/partner, employee's parents, or children of the employee.

Offers, Comps, Tournaments and Casino Promotions:

Future Cruise Offers earned by those eligible to play in the Casino will be honored as per the offer guidelines.

Those eligible to play in the casino are entitled to comps earned or offered onboard as per our standard comp guidelines.

Cruise Line employees, their families and contractors, while permitted to play per the guidelines above, will not be eligible to participate in Casino Tournaments and/or Casino operated promotional events of any type.

Should there be any doubt about whether or not an onboard party be permitted to gamble or not, Casino Management is requested to contact Casino Compliance (ccompliance@carnival.com) with copy to Casino Operations for guidance.



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We want to take the time to remind you of the benefits still available to your family. Please find links to the latest Corporate Friends & Family Rates [here](#), or reach out to your brand HR representative if not a Corporate employee.