

# Professional skills table

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## Technical

	1	2	3	4	5
	Skills criteria 1	Skills criteria 2	Skills criteria 3	Skills criteria 4	Skills criteria 5
Technical Rating	Cleaning, de-rusting and painting	Safe movement of stores	Maritime Standards awareness	Emergency duties / LSA	Safe working procedures
Senior Technical Rating	Chipping, de-rusting and painting	Leadership of team	Maritime Standards awareness	Creation of daily work list	Safe working procedures
Motorman	ERM and communication	Watch AMOS maintenance / skills	Logs / administration	Maritime Standards awareness	Ability to troubleshoot and rectify small engine room issues
Fitter Mechanic	Communication and teamwork	Engine room machinery (propulsion / auxiliary knowledge)	Lathe skills and safety awareness	Welding skills	Hotel machinery (galley / laundry knowledge)
Fitter Carpenter	Communication and teamwork	Attention to detail	Defect completion and guest service	Stores management	AMOS familiarisation
Fitter Refrigeration	Computer skills e.g. AMOS	Global HESS awareness (environmental)	AC and refrigeration plant knowledge	Handling of gasses knowledge	Brazing / welding of pipework skills
Fitter Plumber	Computer skills e.g. AMOS	Sewage treatment system knowledge	Pipework repair skills	Defect completion and guest service	Maritime Standards awareness

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Audio Visual Operator	Computer skills e.g. AMOS	Audio system knowledge	Electronics knowledge	Defect completion and guest service	Telecommunications knowledge
TV Operator	Computer skills e.g. AMOS	TV network system knowledge	Satellite communication system knowledge	Defect completion and guest service	Teamwork and communication
Painter Polisher	Painting skills	Workshop machinery familiarisation	Defect completion and guest service	Hand / craft skills	Attention to detail
Furniture Repairer	Sewing skills	Workshop machinery familiarisation	Defect completion and guest service	Hand / craft skills	Attention to detail
Waste Disposal Operator	Waste management	Knowledge of Recycling Centre equipment	Environmental awareness	Teamwork	Safe working procedures
Waste Disposal Supervisor	AMOS management	Team leadership skills	Global HESS awareness (environmental)	Knowledge of Recycling Centre equipment	Offload planning and communication with SSE/SCE

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	Skills criteria 1	Skills criteria 2	Skills criteria 3	Skills criteria 4	Skills criteria 5
Chief Maintenance Fitter	AMOS management	Team leadership skills	Engine overhaul knowledge	Ability to drive Maritime Standards	Knowledge of safe working practices
1st Plumber	AMOS and defect database management	Team leadership and daily worklist planning	Agile approach to unplanned events	Public health knowledge	Pipework replacement / fitting skills
1st Carpenter	AMOS and defect database management	Team leadership and daily worklist planning	Agile approach to unplanned events	Familiarity with fresh water bunkering preparation and compliance	Stores ordering and planning ahead
Assistant Technical Storekeeper	Storeroom management	Communication and teamwork	Computer skills and AMOS knowledge	Maritime Standards awareness	Knowledge of stores ordering process
Technical Storekeeper	Storeroom management	Communication with team and officers	Computer skills and AMOS knowledge	Team leadership skills	Ability to drive Maritime Standards
Technical Clerk	Organisational ability	Communication and written English skills	Proactive approach to staffing / berthing / cabin allocation	Logs / administration skills	Attention to detail

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Electrical Technician	Ability to read electrical drawings	Defect completion and guest service	AMOS knowledge / familiarity	Electrical distribution system knowledge	Permit to Work knowledge and Global HESS awareness
Assistant Electrician	Ability to read electrical drawings	Hotel machinery (galley / laundry) knowledge	Safe use of electrical workshop equipment	Defect reporting system knowledge	Emergency duties / LSA
IT Technician	IT infrastructure and IT system knowledge	Communication and customer service	Troubleshoot, fix and resolve IT issues, maintaining accurate ticket logs	Maintenance of IT systems and hardware	Cyber security and critical system awareness
Senior IT Technician	IT infrastructure and IT system knowledge	Communication and customer service	Troubleshoot, fix and resolve IT issues, maintaining accurate ticket logs	Maintenance of IT systems and hardware	Cyber security and critical system awareness