

# ‘Driving Your Own Development’

January 2022



CARNIVAL UK

# Shore Learning Guide

Find out all about our latest shore learning guide via our insider article here:

<https://theinsider.carnivalukgroup.com/introducing-the-second-edition-of-the-shore-learning-guide/>

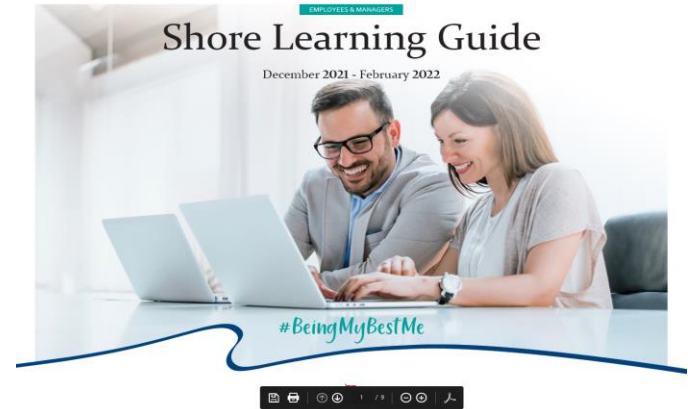
Access the latest guide here:

[https://theinsidervideobucket.s3.eu-west-1.amazonaws.com/wp-content/uploads/2021/12/30161813/LD0002-FINAL-NEW-Shore-Learning-Guide-2\\_LRInteractive-v2-11-21.pdf](https://theinsidervideobucket.s3.eu-west-1.amazonaws.com/wp-content/uploads/2021/12/30161813/LD0002-FINAL-NEW-Shore-Learning-Guide-2_LRInteractive-v2-11-21.pdf)

- Guide issued each quarter – available through The Insider and on The Cove
- Includes shore offering on a page and calendar of events
- Session details for upcoming Power Hours and Leaders Exchange sessions
- Spotlight on new sessions and learning available
- Live links throughout the guide, FAQs and fun facts

Access the Learning Drop In sessions here:

<https://theinsider.carnivalukgroup.com/post/2022/01/new-year-new-development-opportunities/>



# Supporting your own development

For information

Development planning guide ...



Pathways in the library like My Best Me ...

Good Practice – Our external library of resources ...

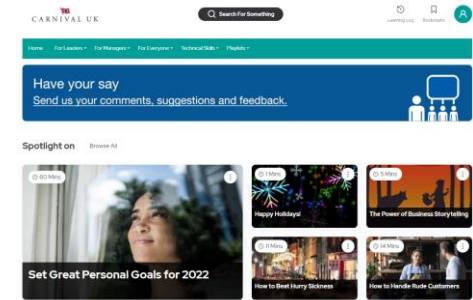


Access via the insider here for employee guides and managers guides:

<https://theinsider.carnivalukgroup.com/post/2021/11/ccs-corporate-shipbuilding-planning-your-development-and-opportunities/>

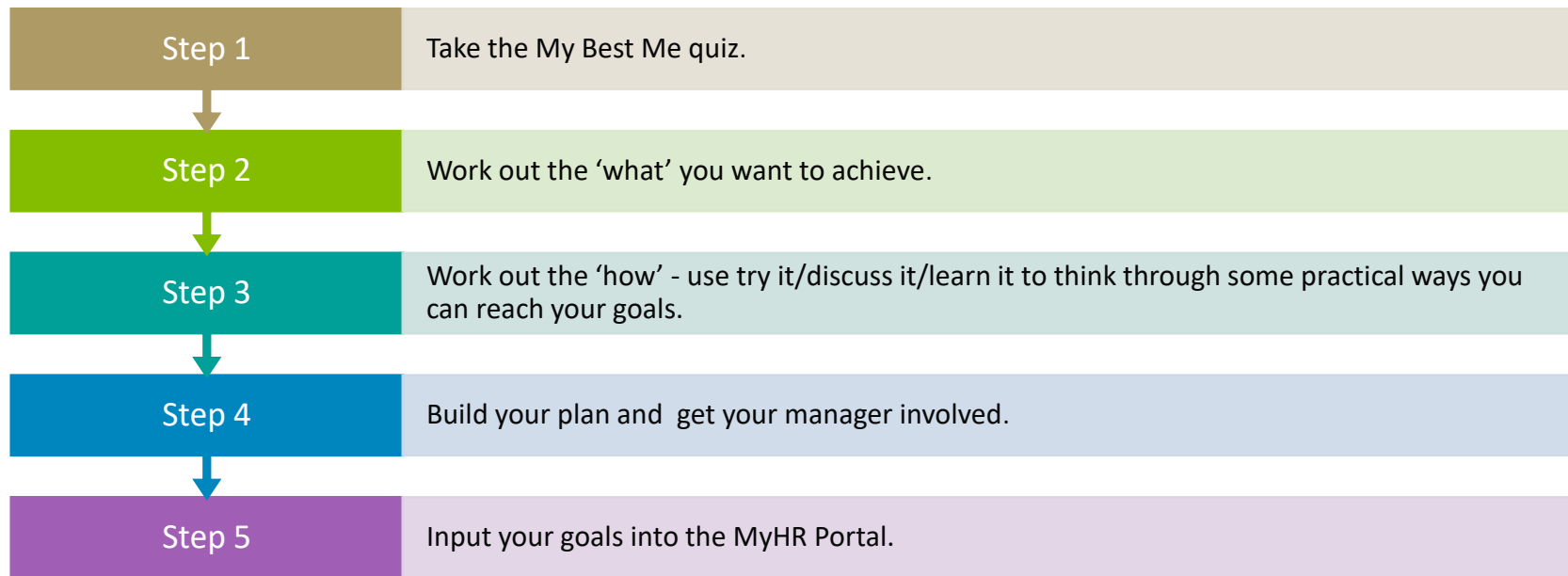
The Cove library homepage features a navigation bar with tabs for Library, Your Links, Blogs, and Glossary. Below the navigation is a search bar. The main content area displays a grid of resource cards, each with an icon and a title:

- The Cove - Getting Started** (Icon: Hand pointing to a lightbulb)
- Future ways of working** (Icon: Blue circle with text)
- My Best Me - Welcome** (Icon: Lightbulb in a hexagon)
- My Best Me: Colleague development toolkit** (Icon: Person in a hexagon)
- Power Hours - for all employees** (Icon: Two people in a circle)
- My Best Me: People manager development toolkit** (Icon: Person in a hexagon)
- Leaders Exchange - for managers & leaders** (Icon: Two people in a circle)
- Time for Wellbeing** (Icon: Person and brain in a circle)



Access via quick links menu on insider

# Development goals – 5 step plan



# Sessions now available to book

## February Power Hours:

- Overcoming Imposter Syndrome
- An Introduction to Emotional Intelligence
- **March – May** – series on personal Impact, Building compassion, Mindfulness and Problem Solving

## Feb Leaders Exchanges:

- Influencing Others
- **March – May** – Why should I stop and re-prioritise, Holding up the leadership Mirror, The power of authentic Leadership

## Shore other courses

- Coaching and Feedback Skills – available to **all employees**
- Supporting your Team's Wellbeing and Mental Health– available to **all managers**

More details here in the Shore Learning Guide for sessions until February:

[https://theinsidervideobucket.s3.eu-west-1.amazonaws.com/wp-content/uploads/2021/12/30161813/LD0002-FINAL-NEW-Shore-Learning-Guide-2\\_LRInteractive-v2-11-21.pdf](https://theinsidervideobucket.s3.eu-west-1.amazonaws.com/wp-content/uploads/2021/12/30161813/LD0002-FINAL-NEW-Shore-Learning-Guide-2_LRInteractive-v2-11-21.pdf)

Book onto any of the sessions mentioned via the calendar on The Cove here:

<https://www.carnivalcove.co.uk/user-area/calendar.php>

# Keeping Learning Alive!

- *Have good conversations about your everyday learning and experiences*
- *Tap into external resources – Webinars/LinkedIn/Resources via email Harvard business review*
- *Expand your circle – Think about your internal and external connections and what you can learn and share*
- *Make time for Self- reflection in your routine – walking, journaling, planned time to think about what you've achieved as well as improvements*
- *Ask for feedback – remember we don't know what we don't know about ourselves.*
- *Make time for your development – a short regular slot dedicated to development*
- *Be curious about our internal offering – Give something new a try!*