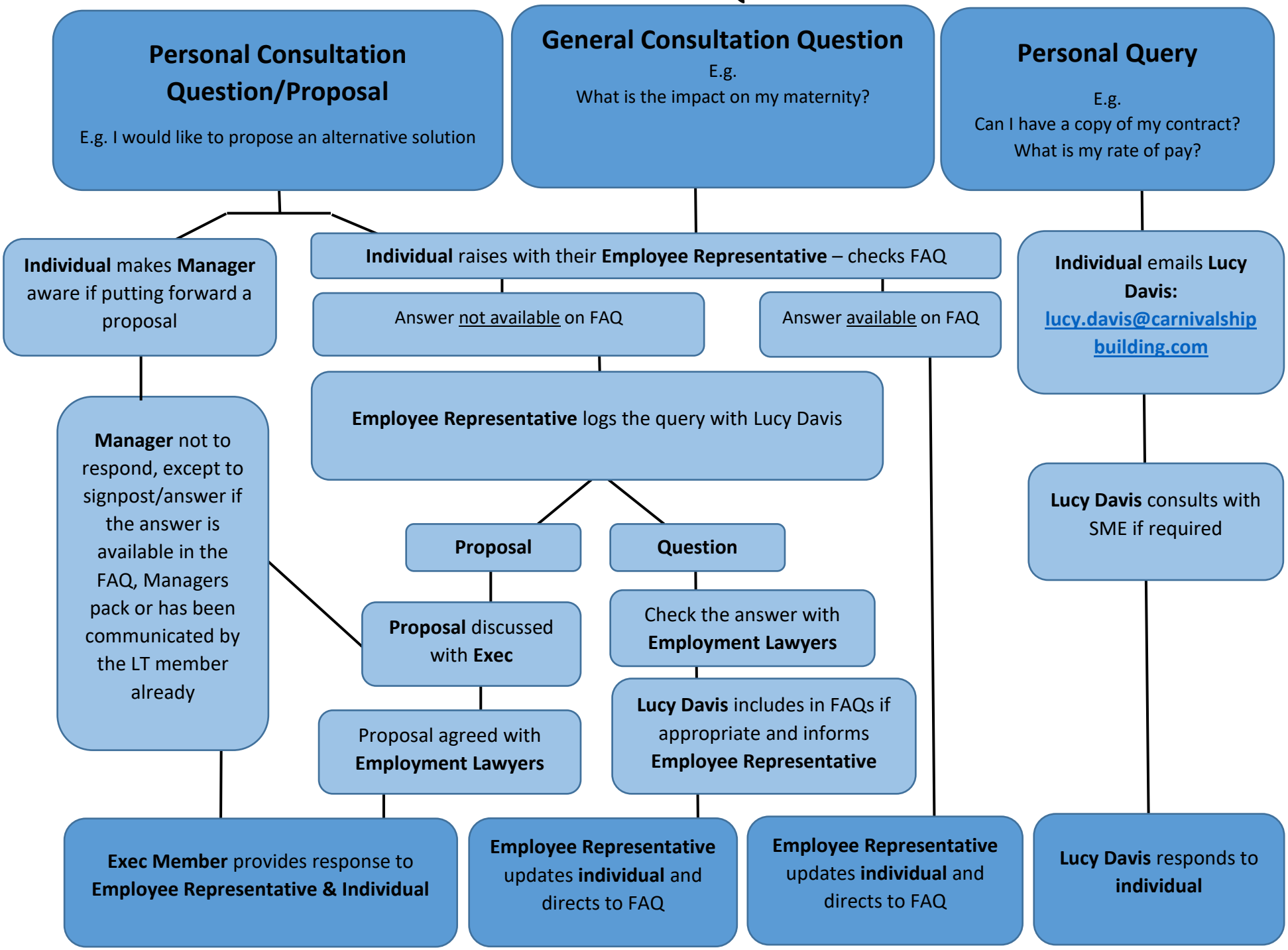Collective Consultation – Question Process